



BUILDING A BRIGHTER FUTURE FOR VERMONT

MERGER FAQs

What does this announcement mean?

This exciting announcement means that Credit Union of Vermont intends to merge with Vermont Federal Credit Union, pending regulatory and membership approval. This strategic merger represents a partnership between two credit unions with rich histories and deep roots in Vermont, for the benefit of their members, employees, and the communities we serve.

Why does the Board of Directors recommend the merger?

Our combined entity would have 9 branches strategically located throughout the state of Vermont. Additionally, there are plans to develop a second branch in Rutland with drive-up capabilities to meet our members' requests. This partnership would give us the ability to be more responsive to members' financial needs in a rapidly evolving financial services sector.

Do both Credit Unions support this partnership?

Absolutely. The boards of both credit unions are in favor of the proposed merger and are very excited about the growth it would bring. This partnership will enhance the financial well-being of our members by providing them with more robust banking solutions. Our employees will benefit from increased opportunities for professional development.

Who is Vermont Federal Credit Union?

Vermont Federal Credit Union was established in 1953 as the Burlington Postal Employees Credit Union. Just a short time later, the Credit Union was renamed to the U.S. Government Employees Credit Union of Chittenden County. After a series of expansions and mergers, they became a community-chartered credit union in 2001, which meant that membership was no longer limited to only government employees, and is now open to anyone who lives, works, studies, or worships in the state of Vermont.

PURPOSE:

To help Vermonters prosper, no matter where they may be on life's journey.

CORE VALUES:

- We do the right thing, always.
- We believe wholeheartedly in what we do.
- We're genuine, generous, and kind.
- We respect each other, regardless of our differences.
- We go above and beyond for members and each other.

How would this merger benefit members?

By merging, we have the opportunity to enhance our member impact and value, such as:

- **BRANCH ACCESS:** You will have access to 9 branch locations throughout Vermont
- **ONLINE BANKING:** Manage your finances anywhere using industry-leading online banking services
- **DEDICATED MEMBER CALL CENTER:** Reach a Vermont-based call center six days a week (Monday - Saturday)
- **FINANCIAL PLANNING AND INVESTMENT SERVICES:** Access expert guidance and tools for your future
- **COMMUNITY IMPACT:** Support for local initiatives, financial literacy, and economic growth for Vermont
- **STABILITY AND SECURITY:** Greater financial strength and stability with statewide coverage
- **SAME KNOWLEDGEABLE, FRIENDLY EMPLOYEES:** Everything you already love about our amazing staff

What would our name be?

After the merger is completed and all systems are integrated the combined credit union's name would be Vermont Federal Credit Union.

Would any branches close?

No, there are no plans to close any existing branches as the result of the merger. . However there are plans for expansion in Rutland to meet the needs of members in the area.

Would our commitment to community change?

No, both credit unions are committed to supporting our local communities. In fact, combined we would be able to dedicate more resources to supporting the communities we serve.

Who would lead the organization?

Jean Giard, Vermont Federal Credit Union CEO and President, would continue to be the CEO and President of the combined organization.

Would member accounts continue to be Federally insured?

Yes. Member deposits will continue to be federally insured by the National Credit Union Administration (NCUA). Information regarding NCUA insurance and a calculator to help determine your coverage is available at www.mycreditunion.gov/estimator.

What is the merger timeline?

The Board of Directors and CEOs of both credit unions are in favor of the merger, and the Board of Directors of both Credit Unions have recently signed a merger agreement. Next, we will submit an application to our regulator, the National Credit Union Administration (NCUA) and the State of Vermont, Department of Financial Regulation. Upon receipt of regulatory approval, the members of Credit Union of Vermont will have an opportunity to vote. Because Vermont Federal Credit Union's charter would be the surviving charter, VFCU members are not required to vote. As the merger process continues, we will keep employees and members informed of progress, including sharing important notices, dates, and events.

Visit our special website at www.vermontfederal.org/bettertogether for the latest information and regular updates.